

Transforming the Fort Bend community through innovative, child-centered learning

Fort Bend Children's Discovery Center

A very special project of Children's Museum of Houston







Thank you for making the Fort Bend Children's Discovery Center's second year a success! Your support made it possible for us to serve 182,000 children, parents, and caregivers from July 1, 2017 through June 30, 2018.

We welcomed 112,385 visitors to the FBCDC—an increase compared to our inaugural year and more than the 90,000 visitors that were projected when the FBCDC first opened. Within the community, we served 69,064 through outreach programming provided at schools, libraries, festivals, and additional community locations, all of which was provided at no charge to participants.

This was a year of growth for the FBCDC. To help address the needs of low-income families, we expanded our Open Doors program, with 94 agencies providing free FBCDC passes to economically disadvantaged families. We were the site for dental screenings and free immunizations on select days in partnership with Ronald McDonald House Charities of Greater Houston/Galveston, Texas Children's Hospital, and the UTHealth School of Dentistry. We strengthened our relationships with local organizations, welcoming volunteers from Fluor, Constellation Energy, Mercedes Benz of Sugar Land, Fort Bend Junior Service League, and the Sugar Land Jewels Chapter of the National Charity League.

Updated programming ensured that every visit to FBCDC felt like a new experience. We presented new exhibits, including Newton Know-How, which is filled with physics learning; Yalálag, a mountain village in the state of Oaxaca in Mexico; and art exhibits featuring works by local artists, including an exhibit celebrating Navroz that was created by the Aga Khan Council for Southwestern United States. In addition to these new exhibits, there were bi-weekly changes in activities specifically tied to our WonderWeek themes created by our educators. These themes focused on world cultures, powerful women in history, different easy-to-replicate at home science and math experiments, and themes to empower children to be their best selves.

As we write this letter, FBCDC has achieved another milestone, welcoming our 250,000th visitor, a member of the Frew family. Thank you for helping us make the first two years of FBCDC a success for Fort Bend County's families.

Sincerely,

Rachel Leaman Charlene Pate

Rachel Leaman **Council Chair**

Charlene Pate Council Liaison to CMH Board

Tammie Kahn **Executive Director**



Addressing Community Needs

Fort Bend Children's Discovery Center Response

COMMUNITY NEED #1

Foster the development of Fort Bend County's significant child population



COMMUNITY NEED #2

Increase and support parental engagement in children's learning

COMMUNITY NEED #3

Provide learning experiences that reinforce and supplement school classroom instruction





FBCDC RESPONSE:

Serves more than 112,000 children, parents and caregivers onsite through five bilingual, hands-on exhibits; Museum programming that changes bi-weekly; 6 outreach programs that serves over 69,000 participants in the community through partnerships with over 90 community organizations.



FBCDC RESPONSE:

Provides two bilingual programs, Parent Stars and Para los Niños, which enhance parents' role as their child's first and most important teachers by providing them with activities and strategies to support out-of-school learning which serves almost 6,000 participants at 21 locations. On-site programming includes parent/infanttoddler engagement at our Mommy Mingle events sponsored by Larry Caldwell, D.D.S. & Associates serving 1,621 participants this year.

FBCDC RESPONSE:

Offers five community-based and outof-school programs to engage students in educational activities that can be tailored to their own learning interests and needs. These programs offer students self-initiated and facilitated projects, educational games, and activities to strengthen literacy, math, and science skills. These programs served 7,600 participants this year at 14 locations. FBCDC connects children and families with experiences they can customize to suit their own learning interests. These experiences offer foundational learning opportunities while providing parents with support as their child's first teacher and reinforcing learning that occurs in school.

COMMUNITY NEED #4

Reduce the effects of poverty on learning



COMMUNITY NEED #5

Serve a multicultural, multilingual population where 38% speak a language other than English in their home



COMMUNITY NEED #6

Promote workforce preparedness through the development of 21st century skills





FBCDC RESPONSE:

Provides free Discovery Center admission through the Open Doors program, a network of social service partners that distribute free admission passes to low-income families at 94 Fort Bend locations. All of FBCDC's community outreach programming is free of charge for participants.



FBCDC RESPONSE:

Provides all exhibits, facilitation, and programs in English and Spanish as well as all FBCDC website pages translated into 100+ languages. Of staff in contact with the public, 35% are bilingual, including Spanish and Urdu, one of the most prevalent dialects spoken in Pakistan and India. All of FBCDC's outreach programming is offered in English and Spanish. FBCDC celebrates Fort Bend's diverse families through a cultural exhibit gallery that changes regularly, the presentation of cultural performances, and activities that celebrate cultural holidays and traditions.

Build an Arch

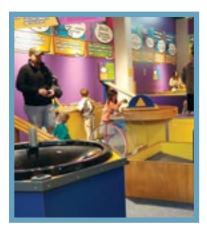
FBCDC RESPONSE:

Bases exhibits and programming on Building Blocks learning objectives to ensure strategic connections between the Discovery Center's offerings, 21st century workplace skills, and school-based standards. All exhibits undergo intensive testing and ongoing evaluations to ensure FBCDC objectives are achieved. Fort Bend County is the 10th largest county in Texas and it's experienced 30% growth since 2010*. There are approximately 140,000* children under the age of 13 in Fort Bend County and the need for child-centered services is growing every day. The Discovery Center delivers educational exhibits and high-quality bilingual early education programming, facilitation, and outreach services to children from birth through 12 years of age.

*US Census Bureau 2010-2017 Population Estimates







Exhibits

Fort Bend Children's Discovery Center provides five bilingual exhibits based upon museum-developed Building Blocks that align with national and Texas education standards. New exhibits presented in FY18 focused on STEM learning and feature the Rig-ama-jig building set, Looping Music rotating drum, Make My Shape coding challenge, and Hidden Codes inside the How Does It Work? gallery. New additions to the P & M Likhari Municipal Building inside Kidtropolis include a City Planning area complete with miniature buildings and vehicles as well as a new evidence cabinet and new cases in the Forensics Department. Long-term exhibits were updated throughout the year with more than 30 component changes focused on STEM as well as literacy, art, women and minorities of influence, and diversity which highlighted 14 different cultural holidays from around the world throughout the year. Several temporary components were brought in to celebrate Xtreme Spring Break 2018 including Stomp Rockets and Wind Tunnels.

Visitors served: 112,385

Sponsors: Mercedes-Benz of Sugar Land, Charlene Pate, Ecolab, Ann and John Johnson, McDonald's Restaurants of Greater Houston in partnership with Ronald McDonald House Charities of Greater Houston/Galveston, Union Pacific Railroad, Perry Homes, Gulf Coast Medical Foundation, May Tape, D.D.S.

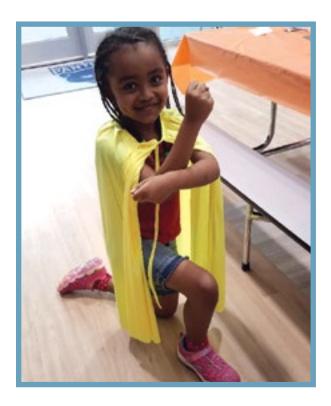
Can I Solve That? Gallery

The Can I Solve That? Gallery presents hands-on opportunities to deepen visitors' understanding of math and science concepts. This gallery featured Everyone Counts! in late 2017, which challenged visitors to flex their mental math muscles as they measured, weighed, added, and compared. A new exhibit, Newton Know How!, opened in early 2018 allowing visitors to explore Newton's Laws of Motion as they send balls racing down tracks, use a catapult to knock down block towers, design spinning tops, create domino chain reactions, and more.

Visitors Served: 112,385 Sponsors: Ecolab, The George Foundation in honor of John Null

Foster the development of Fort Bend County's significant child population





Sensory Friendly Times

For children on the autism spectrum, a visit to a museum on a regular operating day can be overwhelming. In summer 2018, the Discovery Center launched Sensory Friendly Times, select times when FBCDC opens exclusively to children with autism spectrum disorders and sensory processing differences and their families and teachers.





Immunizations and Dental Screenings

The Discovery Center partnered with Texas Children's Hospital, UTHealth School of Dentistry at Houston, and Ronald McDonald House Charities of Greater Houston/Galveston to provide children with dental screenings, fluoride treatments to strengthen teeth, and vaccinations. All services were provided at no charge, and children were granted free admission to explore the Discovery Center.

Visitors served: 71 received dental care; 60 received medical care

Studies have conclusively shown that parental involvement and a strong parent-child bond are among the strongest predictors of children's future success. Research published in 2013 by North Carolina State University, Brigham Young University and the University of California, Irvine found that parental involvement was more important than the school environment for fostering academic achievement. FBCDC provides parents with tools that educate and empower them in supporting their children's learning and to continue teaching their children at home.

"Science is fun! I learned how to teach science to my child in everyday activities like planting, washing, etc."

- Parent at Fleming Elementary





Parent Stars

This bilingual outreach program brings family learning opportunities to elementary schools and early childhood centers in low-income areas by teaching hands-on activities and effective parenting techniques. Each family attending a Parent Stars Family Learning Event receives a Family Learning Activity Guide with instructions for 25+ activities they can do at home to support learning.

Participants served: 5,271 children, parents, and caregivers at 16 schools Sponsors: The George Foundation, Henderson-Wessendorff Foundation



Para los Niños

This workshop series is presented at libraries and community centers for parents and children ages birth through seven. Each workshop features a storytime and a set of activities that support literacy and child development. 100% of parents stated the workshops gave them ideas to continue learning with their child at home.

Participants served: 377 children, parents and caregivers at 5 locations

Increase and support parents' engagement in their children's learning



Mommy Mingle

Mommy Mingle provides a key opportunity for new mothers, fathers and other caregivers to meet other parents, build social connections, learn more about child development, and support their infant and toddler's development through age-appropriate play. Ten Mommy Mingle events are held each year next to the Discovery Center's Tot*Spot exhibit.

Visitors Served: 1,621 children, parents, and caregivers Sponsor: Larry Caldwell, D.D.S. & Associates



Tot*Spot

This exhibit provides a special space for FBCDC's youngest visitors (from birth through 35 months) to engage with their parents in age-appropriate activities that promote motor development, enhance confidence, and encourage exploration of their world through cause-and-effect inquiry.

Visitors Served: 67,431 Sponsors: Union Pacific Railroad, Perry Homes

Hands-on learning experiences have been shown to create excitement about learning, as well as improve test scores and content knowledge. A study published in the 2016 Journal of Research in Science Teaching found that students who went on field experiences prior to taking standardized tests did better than similar students who went on field experiences after taking the exams. Similarly, a recent study conducted by University of Chicago researchers found that students participating in a hands-on science activity developed a better understanding of the featured science concept compared to a control group that only observed the activity. FBCDC's out-of-school programs and on-site activities reinforce school curriculum with memorable and engaging hands-on learning experiences.



Museum Field Experiences

FBCDC welcomes group tours from elementary schools, prekindergarten centers, and early childhood programs. In FY18, 100% of teachers surveyed stated that FBCDC's activities related to what their students were learning in the classroom and the Discovery Center's activities were engaging to their students. All teachers felt that their Field Experience reinforced Science and Social Studies objectives based on Texas Essential Knowledge and Skills (TEKS), 87% indicated the visit reinforced math TEKS, and 86% stated their visit reinforced language arts TEKS.

Participants served: 4,636 from 66 schools



Summer of Learning (SoL)

This bilingual program combats summer learning loss through delivery of interactive learning experiences at summer day camps. Museum educators provide camp staffers with extensive training on the unitbased curriculum and all materials needed for the activities.

Participants served: 1,250 at 2 sites

Provide learning experiences that reinforce and supplement school classroom instruction







A'STEAM

This after-school program provides YMCA counselors with curriculum, training, and supplies to facilitate A'STEAM (Afterschool Science Technology Engineering Art/design and Math) challenges for children on a weekly basis. The program runs for 28 weeks during the school year covering seven thematically-wrapped units of study.

Participants served: 6,412 students at 8 sites

Count Me In!

Count Me In! provides afterschool programs with math, science, and cultural kits that are aligned with Texas Essential Knowledge and Skills (TEKS). Museum staff provide training for after school program staff on an on-going basis.

Participants served: 1,204 at 4 sites







16% of children in Fort Bend County live below the poverty level (U.S. Census Bureau 2012– 2016 American Community Survey). Growing up in poverty is one of the greatest threats to healthy child development. FBCDC offers several programs to ensure that every child has the opportunity to participate regardless of income providing access to 7,072 individuals in FY18.



Open Doors

The Discovery Center provides 94 community organizations that serve underprivileged populations in and around Fort Bend County with free family museum passes for distribution to their constituencies, along with bilingual newsletters that keep families up-todate on FBCDC weekly programs and resources. Free passes are also provided to participants of FBCDC's outreach programs in low-income neighborhoods.

Participants served: 5,840

Sponsors: Gulf Coast Medical Foundation, Fort Bend Junior Service League, Fort Bend Cares, Fred and Mabel R. Parks Foundation



Reduce the effects of poverty on learning

Hurricane Harvey devastated the Gulf Coast region last August destroying homes, businesses, and schools causing many children to begin their school year in an unfamiliar building while their own school was being repaired. Through a grant generously provided by The George Foundation, FBCDC staff worked quickly to provide much needed fun activities at some of the schools that were displaced in the Fort Bend County area. Parent workshops were provided to students from Seguin Elementary where families could engage in hands-on learning fun and take a break from Harvey-related stress for at least one night.



"The Fort Bend Children's Discovery Center Open Doors program has given us the ability to provide museum tickets to children in our community through our outreach ministries. Students and their families have been so blessed to be able to experience exciting learning opportunities in a family oriented anvd fun way! It gives them the ability to participate and be a part of something that they may not have had the resources to do. We love and appreciate the Open Doors program and the blessing it has been to our outreach ministry at Rescue Church."

-Shannon Haltom, Director of the Rescue Center - Rescue Church

Fort Bend has been named one of the most diverse county in the United States and was featured in a New York Times article, What Ethnic Diversity Looks Like: Fort Bend. According to 2017 U.S. Census estimates 34% of Fort Bend County residents are Hispanic/Latino, 24% are Anglo, 21% are African-American, and 20% are Asian-American. The Discovery Center has become a vital part of the community that celebrates the many cultures that call Fort Bend home.

"My step-daughter had a blast! She made me food in the café, treated sick animals at the vet, drove an ambulance, and loved the pulley chairs! She's ready to go back!"

– Deanna Wexler





Bilingual Programming and Signage

With bilingual programming, families can access a dynamic, free-choice environment where everyone has an opportunity to engage in meaningful learning experiences with minimal linguistic and cultural barriers. All signage is English-Spanish bilingual.

Visitors served: 112,385

How Are We Alike? Exhibit Gallery

The Discovery Center's How Are We Alike? gallery is dedicated to the presentation of cultural exhibits. In FY18, this gallery featured Dragons and Fairies: Folktales of Vietnam and Yalálag, a Mountain Village in the state of Oaxaca in Mexico. These exhibits celebrate the values, traditions, and daily life that are part of Vietnamese and Mexican culture.

Visitors served: 112,385

Sponsors: McDonald's Restaurants of Greater Houston in partnerships with Ronald McDonald House Charities of Greater Houston/Galveston

WonderWeek Programming and Cultural Presentations

Two to four times a month the Discovery Center changes its Junktion activities in The George Foundation Kids' Hall to celebrate a new WonderWeek theme, with many WonderWeek themes focusing on cultural traditions. FBCDC also welcomes local performers and presenters who reflect the diversity of Fort Bend County. In FY18, FBCDC presented programming and performances in celebration of Tanabata, Fiestas Patrias, the Mid-Autumn Festival, Diwali, Thanksgiving, Hanukkah, Christmas, Martin Luther King Day, Lunar New Year, Women's History Month, Day of the Child, Cinco de Mayo, and Ramadan.

Junktion Activities Sponsor: Union Pacific Railroad WonderWeek Sponsors: Baird, Constellation Energy, Fluor, Visit Sugar Land

Serve a multicultural, multilingual population









Student Art Exhibitions

The Discovery Center showcases the diversity of Fort Bend County by presenting exhibitions of student artwork. Exhibits presented in FY18 included Journey of Imagination, which showcased the art of 15 students from the Sugar Land School of Art; Rodeo Round-Up, which featured more than forty works of art from K – 12th grade students at 30 schools in Fort Bend ISD; and the Fort Bend Christian Academy Art Fair, which included 34 works of art from students in 4th – 12th grade.

Navroz Art Exhibition

FBCDC celebrated the Iranian and Persian new year with an exhibition of artwork from the Aga Kahn Council for Southwestern United States. Featured artists included Nizar Macnojia, Dr. Soni Malik, Naz Ramji, and Fahim Somani. In conjunction with the exhibit, special activities were presented including calligraphy workshops, an introduction to Navroz table displays, and making designs for Islamic tiles and Navroz eggs.

Festival and Community Event Outreach

FBCDC participates in local celebrations and events, including the 2017 Fort Bend Back to School Splash Bash, Sugar Land's iFest Live 2017, Giving Thanks Fun Run, Sugar Land Turkey Trot, Sugar Land Holiday Lights, 2017 Sugar Land Christmas Tree Lighting, 37th Annual Share Your Holidays Food Drive at Ismaili Jamatkhana and Center, and Fort Bend ISD 3rd Annual STEAM Fest. At these events FBCDC outreach staff facilitate activities and distribute information on FBCDC offerings. When event attendance is primarily low-income families, the Discovery Center also distributes free FBCDC admission passes.

Promote workforce preparedness through the development of 21st century skills

FBCDC's exhibits and programs engage families in project-based learning that helps children build the 21st century skills they will need to succeed in a global economy. Exhibits and programs reference the "Building Blocks" learning objectives created to ensure strategic connections with school standards and required workplace skills. Last year 112,385 children, family members, and teachers learned together in FBCDC's exhibits.







National Engineers' Wonder Week

During National Engineers' Week, volunteers from Fluor and University of Houston Society of Black Engineers showed visitors how even the simplest materials can become incredible creations with a little engineering knowhow. In Science Station, visitors were able to explore thermochromic ink with the Frixion pen from Pilot and build their own rotocopters using Bernoulli's Principle and the Coanda Effect. In the OcuSoft Art Academy, visitors were taught about paper quilling and were able to use this technique to create their own 3-D art. A highlight of the event was building a four-foot tall geodesic dome out of newspaper and tape.

Visitors served: 1,923 Sponsor: Fluor

How Does It Work?

This gallery brings physical science to life through the exploration of everyday phenomena. The exhibit includes the Science Station, a fully-stocked lab that encourages visitors to take part in in-depth science investigations facilitated by trained staff Discovery Guides. Some of the experiments include creating small projectors to produce animated holograms during Imagination Reanimation WonderWeek and assembling a working microphone to celebrate the contributions of African American inventor, James West, during I Have a Dream WonderWeek. Along with these facilitated science experiments, visitors also have the opportunity to explore self-guided experiments that change out at least twice each month. Some of these include: introducing the concepts of basic coding during Robots and Droids WonderWeek; playing with the concepts of center of mass and torque during Full STEM Ahead WonderWeek; and exploring the concepts of mechanical energy versus electrical energy during Constellation Energy's Earth Day and Energy Conservation WonderWeek. *Visitors served: 112,385*

Sponsors: Ann and John Johnson; Gulf Coast Medical Foundation; May Tape, D.D.S

Kidtropolis, USA

Financial literacy, civic engagement, math, and literacy concepts are an integral part of the FBCDC's Kidtropolis exhibit. This kid-city recreates iconic Fort Bend businesses, with children taking on the roles of entrepreneurs, citizens, and employees as they participate in a simulated economy. Children role-play different careers as they earn, spend, and save their paychecks, applying concepts to solve real-world challenges. There were several changes in this exhibit including new jobs added to Wells Fargo Bank; new cases in the Forensics Department of the P & M Likhari Municipal Building; and new engine repair activities in the Mercedes-Benz of Sugar Land exhibit. Bi-monthly changes also occur in the OCuSoft Art Academy, the Fort Bend Herald, and the Kidtropolis Academy to support the current WonderWeek theme. *Title Sponsor: Mercedes-Benz of Sugar Land*

Sponsors: ABC Animal & Bird Clinic, Allen Boone Humphries Robinson LLP, Another Time Soda Fountain & Café, Fort Bend Christian Academy, Fort Bend Herald, H-E-B, Paul and Manmeet Likhari, OCuSOFT, Fred and Mabel R. Parks Foundation, The Spencer Company, Wells Fargo, TDECU, Roberta K. Randall Charitable Foundation

Special Thank You to Our Donors

Baird Larry Caldwell, D.D.S & Associates Constellation Energy Fluor Fort Bend Cares Fort Bend Junior Service League The George Foundation Gulf Coast Medical Foundation Henderson-Wessendorff Foundation Fred and Mabel R. Parks Foundation Charlene Pate Les and Mary Puckett Children's Foundation Union Pacific Foundation Visit Sugar Land

Carole Albers Pamela Allen Roberta Averv Karen and Steve Awalt **Betty Baitland** Adrienne Barker Ian Bartholomew Jackie Bergdoll Sonal and Subodh K. Bhuchar Ammie Blahuta Briggs and Vaselka Co. Mr. and Mrs. Michael C. Brown Rita Brown Dawn Brule Debbie Buckner Linda Condit Charlotte Christman Nell Ciancarelli Margaret Dickson Rose Davis Cindy Duffy Mary Favre Debbie Fash Debbie Gamble Susie and Doug Goff

Valerie and Samuel Golden Doris Gurecky Gymboree Missouri City Lynn and Dennis Halford Mary Sue Harris **Rose Harris** Lucilla Henderson Mary Ann Hermes Delores (Dee) Hinkle Peggy Jackson Grayle James Johnson Development Corporation Jessica Kij ludy and Mark Kisner Dee Koch Rachel Leaman Manmeet Likhari Leela Krishna Murthy Ruthanne Mefford lim McClellan Julia Mickum Diana and John Null Null Design Partners OCuSOFT, Inc. Nancy Olson

2018 Fort Bend Spring Brunch



The 15th annual Hats, Gloves, and Boutonnieres Brunch welcomed 160+ fashionable guests to a lovely brunch hosted in the home of Chris and Mary Margaret Sims on May 15th. The event was Chaired by Lynn Halford and Dee Hinkle and raised a record-breaking \$53,000 for the Fort Bend Discovery Center and its outreach programs benefiting children in Fort Bend County.

> Gail Pawlowski PCD Management LLC Dale Pinschenat Susan J. Powers Susan Ratterree Meg Redmond Nita Rijeev-Daga **RMWBH** Law Arlene Rolsen The Scala Family Marina Saleri Judy Schmid Kendra Scott Mary Margaret and Chris Sims Vimi Sharma-Arora Ioan and Michael Soland Stewart Title Paula Stevens Mr. and Mrs. Duncan Underwood Carolyn Van Dyke Wells Fargo Westin Homes Emilynn and Claude Wilson WJ Interests Bridget Yeung

The First Birthday Bash, generously sponsored by Baird, brought together the community with cake, activities, and more. Special guests included Baird representative Jan Bartholomew, Sugar Land Skeeters mascot Swatson, HEB mascot H-E-Buddy, Sugar Land Mayor Pro Tem Himesh Gandhi, and members of the Fort Bend Children's Discovery Center Council.





2017-2018 Results

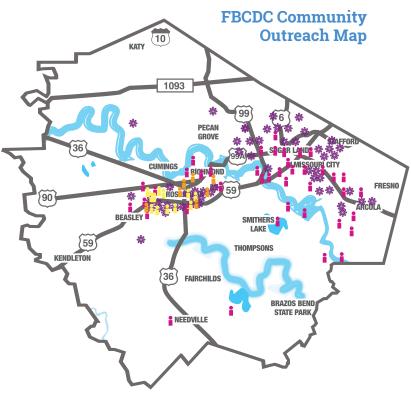
The Fort Bend Children's Discovery Center served 112,385 children, parents, caregivers, and educators onsite at the museum and 69,064 through community outreach programs during its 2017-2018 fiscal year (July 1, 2017—June 30, 2018). Discovery Center visitors mirrored the diversity of Fort Bend County, with an attendance that was 34% Anglo, 24% African American, 22% Asian American, and 20% Hispanic/Latino.

Service to Low-Income Families

With 16% of children in Fort Bend County living below the poverty level, FBCDC realizes the importance of reaching those most in need of educational opportunities. FBCDC engaged low-income families by providing free and reduced-fee admission to 82,536 of our visitors and free community-based programs to an additional 69,064 participants.

Access to the Discovery Center was provided by Open Doors passes distributed by 94 organizations that serve low-income families in Fort Bend a well as through unlimited free admissions for every family who receives public assistance benefits granted by the State of Texas.

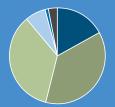
Supplemental programming was provided at no charge to participants, involving school-based Family Learning Events and Parent Workshops of the Parent Stars program, the library-based parenting workshops of the Para los Niños program, the STEM-oriented activities of the Summer of Learning (SōL) and A'STEAM programs, and math enrichment kits of the Count Me In! program.



After School Programs	Open Doors Partners	Family Learning Programs
A'STEAM and Kit-Based	🗰 1-4 Partners	Para los Niños
		Parent Stars

Finances

The total operating revenue and releases from restrictions for the period ended June 30, 2018 was \$947,000. Total expenses for the same period were \$890,000. June 30, 2018 net assets totaled \$4,620,000.



FY18 Revenue Contributions: (17%) Admissions: (37%) Memberships: (35%) Fundraising Events: (7%) Retail and Food Sales: (1%) Other Income: (3%)



FY18 Expenses Education, Visitor, and Program Services: (85%) Supporting Services: (14%) Advertising: (1%)



Admissions Free Museum Admissions: (10%) Reduce-fee Admissions: (76%) Paid Museum Admissions: (14%)



2018 Fort Bend Spring Brunch

2017–2018 FBCDC Council

Rachel Leaman *Chair*

Dr. Betty Baitland **Ammie Blahuta Debbie Buckner Nell Ciancarelli Debbie Fash** Farrah Gandhi **Susie Goff** Samuel Golden Lynn Halford Dr. Huma Jafry Shefali Jhaveri Larry Johnson **Bernice King** Dee Koch **Rachel Leaman** Manmeet Likhari Jim McClellan **Ruthanne Mefford Nancy Olson Charlene Pate Judy Schmid** Sandy Steed-Martinez

Tammie Kahn *Executive Director*









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